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PLEASE DO NOT REMOVE

MISSING CHILD POLICY

Statement

Children's safety is maintained as the highest priority at all times both on and off premises. Every attempt is made through carrying out the outings procedure and the exit/entrance procedure to ensure the security of children is maintained at all times. In the unlikely event of a child going missing, our missing child procedure is followed.

If a child goes missing from the setting:

- The play leader will carry out a thorough search of the building and garden.
- The register is checked to make sure no other child has also gone astray.
- Doors and gates are checked to see if there has been a breach of security whereby a child could wander out.
- If, after five minutes, the child is not found, the parent is contacted and the missing child is reported to the police.
- The play leader talks to staff to establish what happened.
- The play leader contacts the chairperson and business manager and reports the incident. The chairperson/business manager, with the management committee, carries out an investigation and may come to the setting immediately.
- The chairperson informs Ofsted in writing within 14 days of the incident, outcome and review of procedures.

If a child goes missing on an outing:

This describes what to do when staff have taken a small group on an outing, leaving the play leader and/or other staff back at the setting. If the play leader has accompanied children on the outing, the procedures are adjusted accordingly. What to do when a child goes missing from a whole setting outing may be a little different, as parents usually attend and are responsible for their own child.

- As soon as it is noticed that a child is missing, staff on the outing ask children to stand with their designated person and carry out a headcount to ensure that no other child has gone astray. One staff member searches the immediate vicinity but does not search beyond that.
- The play leader is contacted immediately and the incident reported.
- The play leader finds a member of staff at the venue to close all exits/gates etc and then contacts the police and reports the child as missing.
- The play leader contacts the parent, who makes their way to the setting or outing venue as agreed with the play leader. The setting is advised as the best place, as by the time the parent arrives, the child may have been returned to the setting.
- Staff take the remaining children back to the setting.
- In an indoor venue, the staff contact the venue's security who will handle the search and contact the police if the child is not found.

- The play leader contacts the chairperson and/or business manager, and reports the incident. The chairperson, with the management committee, carries out an investigation and may come to the setting immediately.
- The play leader, or designated staff member, may be advised by the police to stay at the venue until they arrive.

The investigation

- Staff keep calm and do not let the other children become anxious or worried.
- The play leader together with the chairperson/business manager, speaks with the parent(s).
- The management committee chairperson and business manager carry out a full investigation taking written statements from all the staff present at the time, or who were on the outing.
- The key person/staff writes an incident report detailing:
 - the date and time of the incident.
 - what staff/children were in the group/outing and the name of the staff designated responsible for the missing child.
 - when the child was last seen in the group/outing.
 - what has taken place in the group/outing since then.
 - the time it is estimated that the child went missing.
- A conclusion is drawn as to how the breach of security happened.
- If the incident warrants a police investigation, all staff co-operate fully. In this case, the police will handle all aspects of the investigation, including interviewing staff. Social Services may be involved if it seems likely that there is a child protection issue to address.
- The incident is reported under RIDDOR arrangements and is recorded in the incident book; the local authority health and safety officer may want to investigate and will decide if there is a case for prosecution.
- In the event of disciplinary action needing to be taken, Ofsted is informed.
- The Insurance department at the Pre-school Learning Alliance is informed.

Managing People

- Missing child incidents are very worrying for all concerned. Part of managing the incident is to try to keep everyone as calm as possible.
- The staff will feel worried about the child, especially the key person or designated carer responsible for the safety of that child for the outing. They may blame themselves and their feelings of anxiety and distress will rise as the length of time the child is missing increases.
- Staff may be the understandable target of parental anger and they may be afraid. Setting leaders need to ensure that staff under investigation are not only fairly treated but receive support while feeling vulnerable.
- The parents will feel angry and fraught. They may want to blame staff and may single out one staff member over others; they may direct their anger at the play leader. When dealing with a distraught and angry parent, there should always be two members of staff, one of whom is the play leader and the other should be the chairperson of the committee or business manager. No matter how understandable the parent's anger may be, aggression or threats against staff are not tolerated, and the police should be called.
- The other children are also sensitive to what is going on around them. They too may be worried. The remaining staff caring for them need to be focussed on their needs and must not discuss the incident in front of them. They should answer children's questions honestly but also reassure them.
- In accordance with the severity of the final outcome, staff may need counselling and support. If a child is not found, or is injured, or worse, this will be a very difficult time. The chairperson or business manager will use their discretion to decide what action to take.
- Staff must not discuss any missing child incident with the press without taking advice.

This policy was adopted at a meeting of	Martlesham & Kesgrave Playschools	
Held on (date)		
Signed on behalf of the Management Committee		
Role of signatory (e.g. chairperson etc.)		
This policy was reviewed on		(date)